

EMPLOYMENT OUTLOOK SURVEY UK

IS THE UK LABOUR MARKET TURNING A CORNER? MANPOWERGROUP RESEARCH SHOWS CAUTIOUS OPTIMISM

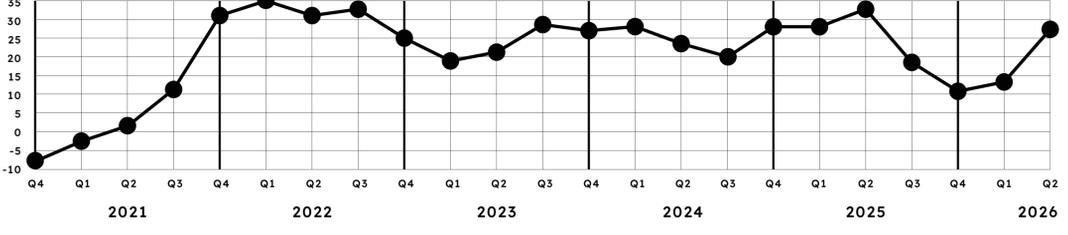


UK NET EMPLOYMENT OUTLOOK

HIRING ESTIMATES BY SECTOR

WHAT SENIORITY LEVELS DO EMPLOYERS EXPECT TO HIRE?

UK NET EMPLOYMENT OUTLOOK +27%



The Net Employment Outlook is derived by taking the percentage of employers anticipating an increased headcount in the next quarter, and subtracting the percentage that expect a decrease. A positive figure means that, on balance, more employers expect to add to their headcount than expect to reduce staff.



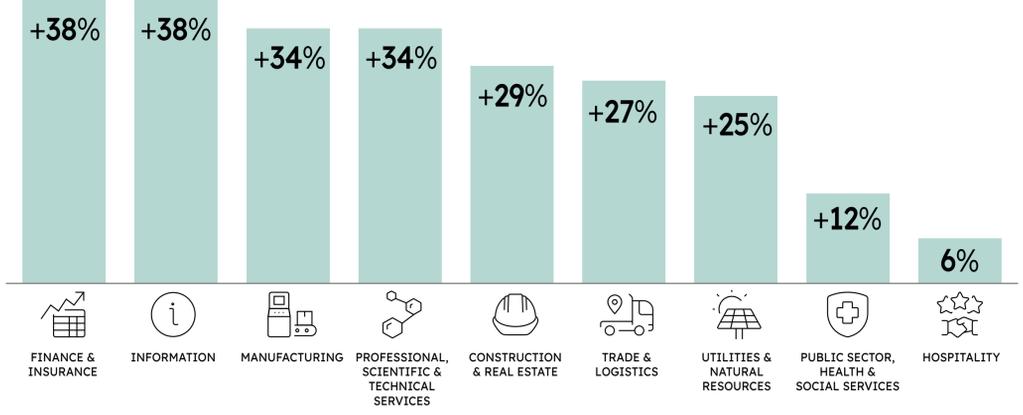
Michael Stull
Managing Director,
ManpowerGroup UK

The latest research shows cautious optimism in the labour market. Beyond a rise in hiring confidence, there have been early signs of recovery coming through in other parts of the economy with employer sentiment improving and housing market indicators stabilising.

These are the kinds of movements that typically show up before we see shifts in real hiring activity. Having said this, we expect the current geopolitical uncertainty to contribute to further hesitancy, so growth predictions are fragile.

FINANCE & INSURANCE, AND INFORMATION REPORT THE STRONGEST HIRING INTENTIONS THIS QUARTER

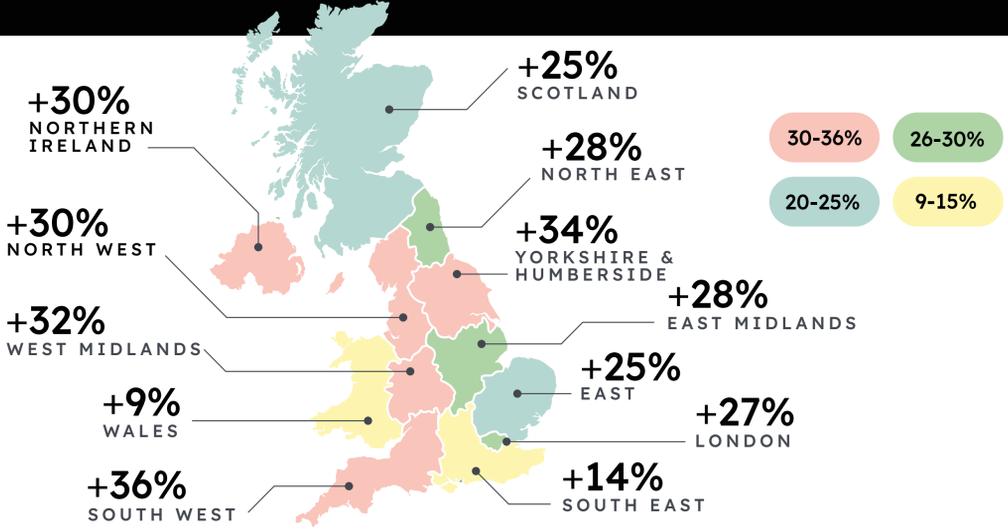
Q2 2026 Net Employment Outlook by Sector



ManpowerGroup now reports data across nine updated sectors to better reflect today's global economy: Construction & Real Estate; Finance & Insurance; Hospitality; Information; Manufacturing; Professional, Scientific & Technical Services; Public Sector, Health & Social Services; and Trade & Logistics. Historical data has been reclassified for consistency. National and regional results remain unchanged.

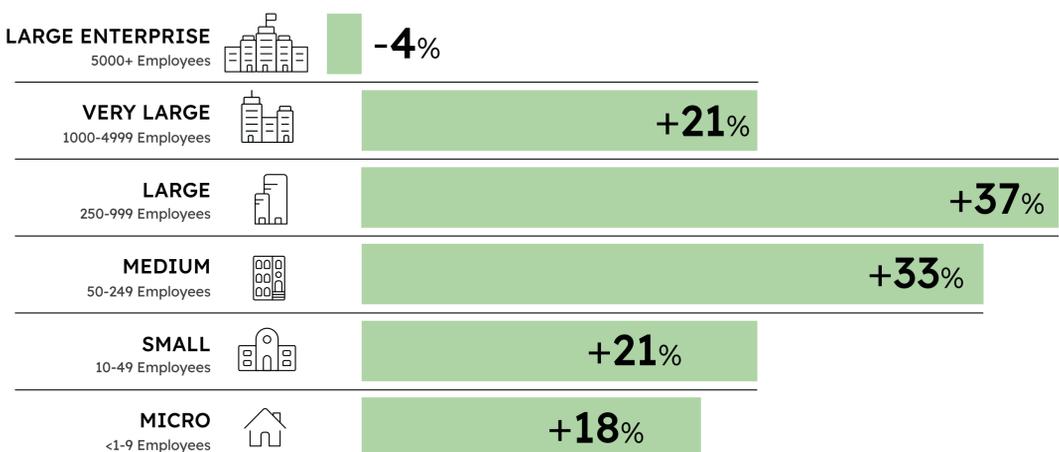
YORKSHIRE & HUMBERSIDE AND SOUTH WEST LEAD THE UK'S HIRING SURGE

Q2 2026 Net Employment Outlook by Region

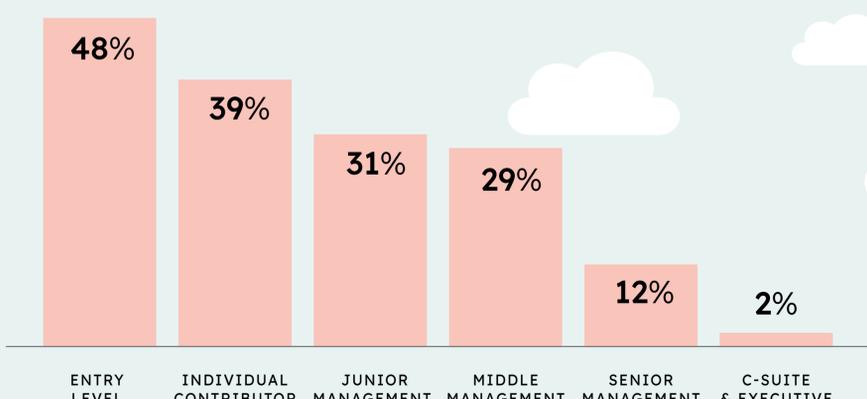


LARGE AND MEDIUM BUSINESSES LEAD THE HIRING COMEBACK IN Q2

Q2 2026 Net Employment Outlook by Business Size



WHO WILL EMPLOYERS BE HIRING FOR IN Q2?



Questions were multiple choice. Employers may indicate more than one seniority.

FIND THE TALENT AND SOLUTIONS YOU NEED

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